

## Short Curriculum Vitae

### Herdís Dröfn Baldvinsdóttir

Born in 1954

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#### EDUCATION AND QUALIFICATIONS

- 1976 A levels, sociology, Menntaskólinn Hamrahlíð, Iceland
- 1978-1979 Business studies. University of Iceland
- 1983-1986 **BA** in Psychology. University of Iceland.
- 1986-1987 **MA** in Organisational Analysis and Behaviour.  
Lancaster University, the Management School, England
- 1991-1998 **Ph.D** in Behaviour in Organisations.  
The Management School, Lancaster University, England.  
The viva was 10 December 1998. Examiners were Dr.  
Michael Poole, the Business School, Cardiff University, Wales and Dr.  
Stephen Ackroyd, the Management School, Lancaster University.
- 1991-2007 Various courses and seminars in England, Iceland and Scandinavia.
- a) Different courses in qualitative and quantitative methodology.
  - b) NorFA-kurs in Göteborg and Kungälv, Sweden 8-18 June 1992.  
“Vart gar Norden? Nordiska arbetsmarknadsrelationer under 1990-talet i internationell belysning”.
  - c) “*The Leadership Diamond*” a training course in management skills.  
Organised by Koestenbaum Institute and Skref fyrir skref ehf. in Iceland January 2000.
  - d) “*Investment in Excellence; from potential to performance*”. England 5-6 February and 14-15 March 2007. Organised by the Pacific Institute. Following that I undertook a training which qualifies me to work as a professional trainer for the Pacific Institute. The training was finished on 17<sup>th</sup> October 2007.

#### Grants

The Foreign and Commonwealth Office (the British Council) awarded grants for all the university fees for both my MA and my PhD studies. The PhD project also received grants from Icelandic Science Foundation, Rannís and Menningar og Minningarsjóður Kvenna, Starfsmannafélagið Sókn and Verkakvennafélagið Framsókn also supported this work.

## EMPLOYMENT

2008-2009. Currently, I am working on an evaluation of the “Better Outcomes Achieved Together (BOAT)” which is an intervention project which aims to improve health outcomes though changing social practices in the North West, UK.

2001 - 2007. I worked as a research coordinator for consumer research in the Nordic countries (Denmark, Norway, Sweden, Finland, Iceland, Greenland, and Faroe Islands) I was employed by EK-Konsument (Senior Council Officials for consumer affairs) in the Nordic Council of Ministers. Due to reorganising at NMR in 2006 my position as a research coordinator did disappear at the end of 2007. My final project was to plan and hold a large consumer policy research in Helsinki in October 2007, which was a great success. <http://www.consumer2007.info/>

1998-2000 I worked on a research called “The Stock Exchange impact on shareholding and control in Icelandic private firms” with a grant from the Icelandic Science Foundation, Rannís. That research explores if there has been a concentration of corporate ownership and control in Iceland. The results from that research were then incorporated into my PhD project. I was also involved in different projects for Skref fyrir skref ehf. in Iceland.

1987-1991 I worked as a student and career counsellor at the University of Iceland. I also lectured there on interview techniques. But mainly I worked as a researcher and had my own consultancy and work/management development company Skref fyrir skref sf. in cooperation with Hansína B. Einarsdóttir Cand. polit in criminology. During this period I participated as a member of the steering committee of the Parkinson Disease Association and Zonta International in Iceland.

I am a full member of BUIRA (British Universities Industrial Relations Associations)

## PUBLICATIONS AND PAPERS

### Dissertations:

1. BA dissertation, *Sálarfræði og þróun stjórnunar*. University of Iceland. 1986
2. MA dissertation, *Control and Leadership in Maternity Hospital; Discussion of social defence systems*. Lancaster University, England. 1987.
3. PhD thesis, *Networks of Financial Power in Iceland, the labour movement paradox*. Lancaster University, England. 1998. [www.networksofpower.net](http://www.networksofpower.net)

### Reports:

1. *Störf og aðbúnaður kvenna hjá Reykjavíkurborg*, 1989.
2. *Gildi starfsmenntunar fyrir ófaglært starfsfólk í atvinnulífinu*, 1990.
3. *Utdanning for ufaglærte. Et innlegg i diskusjonen om betydning av utdanning for ufaglærte i arbeidslivet*, 1990
4. *Verkakvennafélagið Framsókn í nútíð og framtíð*, 1991.

### Conference papers:

1. *Stjórnun og félagslegt varnarkerfi*. Reykjavík, Iceland 1989
2. *Stjórnun á spítölum og félagslegt varnarkerfi; samanburðarrannsókn á fæðingar- og öldrunardeild*. Landspítalinn, Reykjavík, Iceland 1990.
3. *Fagforeningerne og kvinder på fremtidens arbejdsmarked*. Nordiskt Forum, Turku, Finland 1994
4. *The Icelandic labour movement paradox*. The Management School, Lancaster University, England 1995.
5. *Networks of financial power in Iceland*. Paper given at a yearly conference for Lancashire County Council (senior management) 23 January 1997 in Preston, Lancashire, England and at BUIRA conference (British Universities Industrial Relations Associations) in Bath, England 4 – 6 July 1997.
6. *Shareholding and interlocking directorships*. Department of Management Learning, the Management School, Lancaster University, England 1998.
7. Various work reports and papers.